



Introducing the Apprenticeship Standards

Apprenticeships in England are undergoing a dramatic transformation. Part of that change includes a new type of qualification – with the old Apprenticeship Frameworks replaced by Apprenticeship Standards.



Skills Training UK is committed to working with all our employer clients to design and deliver Apprenticeship training programmes which align with their specific goals and needs.

As your partner throughout the ongoing Apprenticeship Reforms we are here to help you every step of the way to ensure your business receives maximum return on your investment.

The changes include the introduction of new Apprenticeship Standards which, over time, will replace the existing Apprenticeship Frameworks.

The development of the new Apprenticeship Standards has placed employers in firm control – allowing them to say what core skills, knowledge and behaviours are needed for a specific role at a defined level. Groups of employers, large and small, known as Trailblazers, worked together to design the new Standards.

Skills Training UK has been part of the Trailblazer process, working with some of our employer partners to help create Standards that deliver the expertise that both employers and learners need.

The key features and benefits of the new Apprenticeship Standards include:

- Developed by employers, for employers through ‘Trailblazer’ groups
- Industry and business recognised qualifications
- Employers have active involvement during the Apprenticeship and take part in milestone progress review meetings. This is essential to ensure continued and positive progress
- An End Point Assessment takes place, carried out by an Independent Assessment Organisation, to ensure all the required elements of the Apprenticeship Standard have been met. This includes, for example, a portfolio of evidence, employer reference, interview or presentation
- Professional recognition – on completion of their Apprenticeship the employee becomes eligible for membership of the relevant professional body e.g. the Institute of Customer Service or British Institute of NDT

The employer role

Throughout their Apprenticeship each employee should carry out work and be part of projects which will enable them to produce substantial evidence towards their qualification.

Our partnership with employers involves joint reviews of the employee’s progress at regular intervals throughout their Apprenticeship. This ensures continued and positive progress and provides the opportunity to discuss and agree with the employer how any issues are to be resolved and how additional stretching and challenging activities can be built in, if required.

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Skills Training UK

training in a different class

<< Skills Training UK – your Apprenticeship partner

We have specialist trainer-assessors with the relevant industry experience as well as training expertise to ensure your needs can be fully met.

The trainer-assessor will visit the Apprentice at least once per month in the workplace in order to support each individual's learning, development of competency and generation of evidence as they progress in their roles and increase their value and contribution to your workplace.

Some of the specific knowledge modules and professional or vendor qualifications which are part of the new Apprenticeship Standards will require formal teaching sessions which may take place within an appropriate area within your workplace or off site. This will be organised in consultation with you.

In addition, we will provide all the information, advice, guidance, academic progress and technical competence support which is needed to ensure successful completion of all the elements of the Apprenticeship Standard.



Our support is flexible to each employer's needs, for example we adapt to fit in with shift patterns, working practices and different business or organisation environments.

Skills Training UK – our Apprenticeships

We provide the following new Apprenticeship Standards and existing Apprenticeship Frameworks:

Business Skills

- Business Administration (Apprenticeship Framework) Level 2 & 3
- Customer Service, Level 2 & 3
- Team Leader/Supervisor, Level 3
- Operations/Departmental Manager, Level 5

Quality & Improvement

- Business Improvement Techniques (Apprenticeship Framework) Level 2 & 3
- Performing Manufacturing Operations (Apprenticeship Framework) Level 2 & 3
- Efficiency Toolkit for the NHS (Apprenticeship Framework) Level 3 & 4

Supply Chain

- Warehouse Operative, Level 2
- Supply Chain Operative, Level 2

Information Technology

- Infrastructure Technician, Level 3
- Network Engineer, Level 4
- Software Tester, Level 4
- Software Developer, Level 4
- Cyber Intrusion Analyst Standard, Level 4

Digital Marketing

- Digital Marketer, Level 3

Non-Destructive Testing

- Non-Destructive Testing Operator, Level 2
- Non-Destructive Testing Engineering Technician, Level 3



Supply Chain Skills
Delivering Excellence



Microsoft
Technology Associate

For more advice on apprenticeships call Skills Training UK's dedicated employer helpline on **0800 612 6224**, email apprenticeships@skillstraininguk.com or visit www.skillstraininguk.com