At Skills Training UK we go further in fully understanding what it is that our employer clients want to achieve from their training. We work as their partner in delivering on that vision, developing stronger employees who work well as individuals and as part of a team.

Why Skills Training UK?
- We are a market leader in the field of employee development, helping to develop productive, well-motivated employees who make an effective contribution to performance.
- Our success is built on delivering proven results for employers including increased workplace efficiency, higher levels of customer service and reduced costs.
- Our Trainer Assessors have relevant experience and achieve the right balance of classroom and workplace learning.

Employer benefits
- Improved productivity and performance
- Assisting with employee retention, teamwork and motivation
- Helping your workforce feel valued
- Showing customers and prospects you invest in quality improvement
- Providing a benchmark of skills and knowledge that all employees can reach
- Improve health & safety in the workplace

Employee benefits
- Proven ability to work to nationally-recognised standards
- Opportunity for career development
- Increased personal and team morale
- Build skills and knowledge base

What to expect
- Skills Training UK schedule sessions around shift patterns and night shifts.
- We can re-arrange sessions to avoid busy periods or unanticipated events.
- One-on-one sessions at any stage of the training can be arranged for individuals who cannot make a group session due to work conflicts.
- Our learning materials are high quality and are based on the National Skills Academy for Manufacturing which can be co-branded with any employer.
- We include individual assessment and development of Maths and English skills.
- Employees work towards a National Vocational Qualification Certificate in Performing Manufacturing Operations (PMO).
In order to achieve the PMO, employees must complete two of the mandatory units, three units from ‘Supporting the Operation’ and one ‘job-specific’ unit.

**Mandatory units**
- Complying with statutory regulations and organisational safety requirements
- Promoting effective working relationships
- Contributing to effective team working

**Supporting the Operation units**
- Transferring materials
- Preparing for manufacturing operations
- Concluding manufacturing
- Ensuring effective handover of manufacturing operations
- Receiving and checking incoming materials
- Controlling manufacturing operations
- Analysing the results of inspection and confirming quality of production
- Recording and reporting inspection and test results

**Job-specific units**
- Transferring materials
- Producing shaped products
- Producing products by assembly operations
- Producing joined products
- Producing products by processing
- Producing formed products

**Assessment**
Assessment takes place in the workplace, with employees carrying out their normal tasks to demonstrate their competence.

Each employee develops a portfolio of evidence which demonstrates they can perform at the level described. Employees will have a Trainer Assessor who will assist in the preparation of the portfolio.

Skills Training UK’s Apprenticeship frameworks adhere to the National Occupational Standards set by SEMTA for the engineering and advanced manufacturing sectors.

“Employers value this level and type of training. It provides learners with a greater awareness of how quality improvement processes are applied in practice and gives them an opportunity to impact directly on improving efficiencies in the company.”  
*Skills Training UK OFSTED Inspection Report 2014*